

Punjab Agro Juices Limited

(A State Government Undertaking)

Plot No-2A, Sector 28-A, Chandigarh - 160002.

Phone: 0172-4640060,4640070

E-Mail: pajlchd@punjuice.in, Web site: www.punjuice.in

Tender

Punjab Agro Juice Ltd Chandigarh, (A Punjab Government) having Multi Fruit and Vegetable processing units at Hoshiarpur (Punjab), needs the services of a Government approved labor contractor who has the capacity to supply, skilled and unskilled labor for its units located at Hoshiarpur in Punjab. He should be registered with the EPF, ESI and other labour related authorities. Interested parties with sound financial status may send their quotation rate of service charges etc. to the undersigned along with security deposit of Rs.1,00,000.00 within 15 days from the issue of advertisement in sealed envelope. Other terms & conditions can be down loaded from our web site **www.punjuice.in**

Chief Executive Officer

TERM & CONDITIONS FOR TENDER FOR LABOUR CONTACTOR

1. You will provide labour having sound mental and physical conditions along with suitable qualification and experiences and when required.
2. You will ensure that labor provided by you work in accordance with the rules and regulation of the PAJL and that no person/labour who is less than 21 years of age (i.e. minor) shall be appointed.
3. You will be responsible for every act of omissions and commission by the persons deployed on the floors and in the premises of the company.
4. None of the employee deployed by you will take part in any act of Trade union in side or outside the premises of the company.
5. This contract will be valid for one year starting from the supply of first batch of labour by you which can be extended with the written consent of both the parties after expiry of the contract period.
6. All Compliances/performances necessary for the contract will be the sole responsibility of you. No subcontractor will be appointed/deployed by you during the contract period. The contractor shall ensure the equal wages to male and female worker as per Payment of the Wages Act.
7. You will supply labour as per the requirements of the unit as and when demanded. While the Plant works on 3 shift bases labour be provided accordingly and no overtime payment shall be allowed.
8. You will be responsible to arrange all necessary licenses such as registered contractor with labour department, EPF Authorities, ESI Authorities, VAT and other taxation authorities valid during the pendency of this contract.
9. You will pay wages to your employees on your own source regularly. All payments will be made to the employees by deposits in their respective bank accounts.
10. You will provide basic pay of labour and service charges thereon.
11. You will be responsible for all compliances of the Industrial Dispute Act, EPF Act, ESI Act, Workman Compensation Act, Payment of Wages Act, Payment of minimum wages Act or any other Act applicable in the industry and all other statutory liabilities.
12. You will submit wage bill for the labour supplied before 10th of every month along with details of payments made to labour and challans of payment of EPF and ESI to PAJL as under:
 - (i) Name/ID No./No. of days/ wages paid/ Bank a/c no.
 - (ii) Bank Certificate.
 - (iii) Copies of Challans of Payments of EPF.
 - (iv) Copies of Challans of Payments of ESI.
13. A sum of Rs.1,00,000.00 (One Lac) will be kept as security for performance of your obligation under the contract with the PAJL. The said guarantee will remain in force during the pendency of the contract. No interest will be paid on this security amount.
14. The persons deployed by the contractor should not be involved in any criminal case.
15. PAJL will reimburse the amount of bill within 15 days from the submission of bills with all details in all respect every month subject to due procedure of law and also to deduction of TDS.
16. PAJL will reimburse service tax if any paid by the contractor on the proof of payment.
17. PAJL will issue TDS certificate for deductions made out of the payments made/to be paid to the contractor.

18. PAJL reserves the right to terminate the contract during the pendency of the contract without assigning any reason.
19. If any loss/losses accrued to the property, machinery, equipment, goods and also to employees of PAJL by your any labour and any equipment then that loss/losses will be compensated by you to PAJL with cost and compensation.
20. In case you fail to provide the requisite labour within requisite time, then any loss if arises due to this will be recovered from you.
21. All disputes arising due to any misunderstanding or misinterpretations will be subject to Chandigarh Jurisdiction.